



## **The Peel Entertainment Group Statement of MLC 2006 compliance**

The Peel Entertainment Group Seafarer's Recruitment and Placement Services fully comply with regulation set by MLC 2006.

We are committed to the following points which are emphasised in both our strategy and operations:

- We will not recruit seafarers who are younger than 18 years
- We will not charge seafarers for recruitment costs.
- Costs of passport, Seaman's book, and STCW documents appropriate for the rank - remain seafarer's costs.
- We ensure that ship-owners have both proactive and reactive means in place to protect seafarers from being stranded in a foreign port.
- Our Client's (Employers/Owners) undertake to insure fully with P&I Club all personnel on board from the time of their departure from the port of recruitment till their repatriation to their home port. Furthermore, to effect coverage for industrial injury and death as per the terms of the employment agreement.
- We offer to seafarer's families all possible advice they may need (within legal possibilities and not against seafarer's will) and company guarantees that seafarer's families requests and information addressed to seafarers will be passed to them at no cost without delay.
- We don't use lists or mechanisms intended to prevent or deter seafarers from gaining employment for which they are qualified.
- We operate an appropriate on-board complaint procedure (including required contact details) is always available for the seafarer.
- We ensure that the Seafarers employer will provide adequate timing and support relating to the development and issue of seafarer employment agreements.



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- We have a complaint procedure in place for handling of seafarer complaints.
- Employment on board of vessels flying the flag of the state, which did not ratify the MLC 2006 shall be notified to seafarer and possible problems clearly identified.
- We will ensure a system of protection to compensate Seafarers for loss that may incur as a result of the failure of the Recruitment and Placement Service or Shipowner.

10/3/20.

Alan Cutler  
(Deputy Managing Director)